

Students that identify as lesbian, gay bisexual, transgender or questioning/queer who are preparing for Life after Wilson may be face with additional career planning challenges related to sexual orientation and gender identity and expression. The following resources are designed to offer a starting point in considering issues regarding job searching, interviewing and navigating the workplace.

JOB SEARCH AND NETWORKING

ProGayJobs.com

An online job posting source dedicated exclusively to the employment needs of the LGBTQ professional workforce. They assist LGBTQ individuals in finding satisfying and enriching jobs that support gender identity or expression and sexual orientation discrimination policies, equal benefits for partners, and equal opportunity for advancement and career development. In addition they assist diversity focused employers in recruiting and retaining highly qualified and talented LGBTQ employees.

<http://progayjobs.com>

Out Professionals (OP)

OP is a non-profit networking site for LGBTQ professionals to assist with social, professional and educations networking needs.

<http://outprofessionals.org>

Other Links within Job Search engines

<http://www.simplyhired.com/a/special-searches/glbtfriendly>

<http://www.diversityworking.com/communityChannels/lgbt/>

<http://lgbtpipeline.org/about>

PROFESSIONAL ORGANIZATIONS

Consortium of Higher Education LGBTQ Resource Professionals

The Consortium is an organization dedicated to supporting LGBTQ students, alumni, faculty and staff professional in the higher education environment. LGBTQ related job postings in higher education are featured on this site.

<http://www.lgbtcampus.org>

National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP)

NOGLSTP is a national organization of LGBTQ professionals interested and/or employed in the Science or technology fields. NOGLSTP seeks to educate scientific communities about LGBTQ issues in the workplace, discuss relevant topics of science, offer networking opportunities and improve the workplace environment.

<http://noglstp.org>

Federal GLOBE

Federal GLOBE is an organization of LGBTQ employees who work in the federal government. The site features workplace issues, resources, and networking opportunities.

<http://www.fedglobe.org/home.html>

COLLEGE & FINANCIAL AID

OUT for Work (OFW)

OFW is a national non-profit organization that functions as complimentary component to the educational experience of LGBTQ college students. OFW offers programs, resources and services to LGBTQ students and allies in career planning and exploration, job search strategies and job researching skills. Regional workshops and conference are offered through the United States.

<http://www.outforwork.org/>

GoFinancialAid.com

GoFinancialAid.com is an online source for scholarship grants, and financial aid opportunities for LGBTQ college students.

<http://gofiancialaid.com/lgbt.html>

CollegeScholarships.org

CollegeScholarships.org is an online source for scholarship grants, and financial aid opportunities for LGBTQ college students. Additional links are available for other scholarships based on race, ethnicity, gender, degree level, athletic involvement, region, academic major/field, among many others.

<http://www.collegescholarships.org/scholarships/lgbt-students.htm>

WORKPLACE, LEGAL, AND NON-DISCRIMINATION RESOURCES

Human Rights Campaign (HRC)

HRC is America's largest civil rights organization working to achieve LGBTQ equality. HRC features current state non-discrimination laws for "gender identity or expression" and "sexual orientation", employer database of LBBTQ-friendly businesses, including domestic partnership benefits and legal and discrimination policies.

<http://hrc.org>

Lambda Legal

Lambda Legal is a national organization committed to achieving full recognition of the civil rights of LGBTQ and HIV-Positive communities through litigation, education and public policy work Lambda Legal offers legal information and assistance regarding discrimination related to sexual orientation, gender identity and expression and HIV status.

<http://lambdalegal.org>

Pride at Work

Pride at Work is a national non-profit organization that seeks full equality for LGBTQ individuals in the workplace. The site features relevant issues, ways to get involved with legislation and resources for LGBTQ workers

<http://prideatwork.org>

Out and Equal Workplace Advocates

Out and Equal is a national non-profit organization that provides services to companies to help create safe and equitable workplaces of LGBTQ professionals. The site features workplace resources, current events and news, and training programs for employers.

<http://www.outandequal.org>

Best Places to Work 2015 | Human Rights Campaign

From banking to retail, read our list of the Best Places to Work based on ratings in HRC's 2015 [Corporate Equality Index](#).

<http://www.hrc.org/resources/best-places-to-work-2015>

Advertising and Marketing

DigitasLBI | Boston, MA
Interpublic Group of Companies Inc. | New York, NY
Leo Burnett Company Inc. | Chicago, IL
MSLGROUP Americas | New York, NY
Ogilvy Group Inc. | New York, NY
Publicis Healthcare Communications | New York, NY
Publicis Inc. | New York, NY
Razorfish | Seattle, WA
Starcom MediaVest Group | Chicago, IL
Zenith Optimedia | New York, NY

Aerospace and Defense

Boeing Co. | Chicago, IL
Lockheed Martin Corp. | Bethesda, MD
Northrop Grumman Corp. | Falls Church, VA
Raytheon Co. | Waltham, MA

Airlines

Alaska Air Group Inc. | Seattle, WA
American Airlines | Fort Worth, TX
JetBlue Airways Corp. | Long Island City, NY
United Airlines | Chicago, IL
Virgin America | Burlingame, CA

Apparel, Fashion, Textiles, Dept. Stores

Levi Strauss & Co. | San Francisco, CA
Macy's Inc. | Cincinnati, OH
Nike Inc. | Beaverton, OR

Automotive

Chrysler Group LLC | Auburn Hills, MI
Ford Motor Co. | Dearborn, MI
General Motors Co. | Detroit, MI
Nissan North America Inc. | Franklin, TN
Tesla Motors Inc. | Palo Alto, CA
Toyota Motor Sales USA Inc. | Torrance, CA
Volkswagen Group of America Inc. | Herndon, VA

Banking and Financial Services

American Express Co. | New York, NY
Ameriprise Financial Inc. | Minneapolis, MN
Bank of America Corp. | Charlotte, NC
Bank of New York Mellon Corp. | New York, NY
Barclays | New York, NY
BlackRock | New York, NY
BMO Bankcorp Inc. | Chicago, IL
BNP Paribas | New York, NY
Capital Markets Company NV | New York, NY
Capital One Financial Corp. | McLean, VA
Charles Schwab Corp. | San Francisco, CA

Citigroup Inc. | New York, NY
Comerica Inc. | Dallas, TX
Credit Suisse USA Inc. | New York, NY
Depository Trust & Clearing Corp. | New York, NY
Deutsche Bank | New York, NY
Discover Financial Services. | Riverwoods, IL
Eastern Bank Corp. | Boston, MA
Federal Home Loan Mortgage Corp. (Freddie Mac) | McLean, VA
Federal National Mortgage Association (Fannie Mae) | Washington, DC
Federal Reserve Bank of Atlanta | Atlanta, GA
Federal Reserve Bank of Boston | Boston, MA
Federal Reserve Bank of Richmond | Richmond, VA
First Data Corp. | Atlanta, GA
Goldman Sachs Group Inc. | New York, NY
HSBC USA | New York, NY
Huntington Bancshares Inc. | Columbus, OH
JPMorgan Chase & Co. | New York, NY
KeyCorp | Cleveland, OH
MasterCard Inc. | Purchase, NY
Moody's Corp. | New York, NY
Morgan Stanley | New York, NY
Northern Trust Corp. | Chicago, IL
PNC Financial Services Group Inc. | Pittsburgh, PA
Prudential Financial Inc. | Newark, NJ
RBC Capital Markets LLC | New York, NY
RBC Wealth Management | Minneapolis, MN
Robert W. Baird & Co. Inc. | Milwaukee, WI
State Street Corp. | Boston, MA
SunTrust Banks Inc. | Atlanta, GA
T. Rowe Price Associates Inc. | Baltimore, MD
TD Bank, N.A. | Wilmington, DE
TIAA-CREF | New York, NY
Toyota Financial Services | Torrance, CA
U.S. Bancorp | Minneapolis, MN
UBS AG | New York, NY
Union Bank | San Francisco, CA
Visa | San Francisco, CA
Wells Fargo & Co. | San Francisco, CA

Chemicals and Biotechnology

BASF Corp. | Florham Park, NJ
Dow Chemical Co. | Midland, MI
E I. duPont de Nemours and Co. (Dupont) | Wilmington, DE
Ecolab Inc. | St. Paul, MN
Genentech Inc. | San Francisco, CA
Monsanto Co. | St. Louis, MO

Computer and Data Services

Automatic Data Processing Inc. | Roseland, NJ
Broadridge Financial Solutions Inc. | Lake Success, NY
EMC Corp. | Hopkinton, MA
Hewlett-Packard Co. | Palo Alto, CA
Tech Data Corp. | Clearwater, FL

Computer Hardware and Office Equipment

Apple Inc. | Cupertino, CA
Dell Inc. | Round Rock, TX
Lexmark International Inc. | Lexington, KY
NCR Corp. | Duluth, GA
NetApp Inc. | Sunnyvale, CA
Xerox Corp. | Norwalk, CT

Computer Software

Adobe Systems Inc. | San Jose, CA
CA Technologies Inc. | Islandia, NY
Electronic Arts Inc. | Redwood City, CA
Intuit Inc. | Mountain View, CA
Microsoft Corp. | Redmond, WA
Oracle Corp. | Redwood City, CA
salesforce.com Inc. | San Francisco, CA
SAP America Inc. | Newtown Square, PA
Symantec Corp. | Mountain View, CA

Consulting and Business Services

A.T. Kearney Inc. | Chicago, IL
Accenture Ltd. | New York, NY
Aon Corp. | Chicago, IL
Aramark Corp. | Philadelphia, PA
Bain & Co. Inc./ Bridgespan Group | Boston, MA
Booz Allen Hamilton Inc. | McLean, VA
Boston Consulting Group | Boston, MA
Deloitte LLP | New York, NY
Ernst & Young LLP | New York, NY
Huron Consulting Group Inc. | Chicago, IL
International Business Machines Corp. (IBM) | Armonk, NY
KPMG LLP | New York, NY
Marsh & McLennan Companies Inc. | New York, NY
McKinsey & Co. Inc. | New York, NY
Navigant Consulting Inc. | Chicago, IL
Nielsen Co. | New York, NY
PricewaterhouseCoopers LLP | New York, NY
Slalom Consulting | Seattle, WA
Thomson Reuters | New York, NY
Towers Watson & Co. | Arlington, VA

Energy and Utilities

Consolidated Edison Co. | New York, NY
Exelon Corp. | Chicago, IL
PG&E Corp. | San Francisco, CA
Portland General Electric Co. | Portland, OR
Sempra Energy | San Diego, CA
Southern California Edison Co. | Rosemead, CA

Entertainment and Electronic Media

AMC Entertainment Inc. | Kansas City, MO
CBS Corp. | New York, NY
Comcast Corp. | Philadelphia, PA
DIRECTV | El Segundo, CA
SIRIUS XM Radio Inc. | New York, NY

Sony Pictures Entertainment Inc. | Culver City, CA
Time Warner Inc. | New York, NY
Viacom Inc. | New York, NY
Walt Disney Co. | Burbank, CA

Food, Beverages and Groceries

Anheuser-Busch Companies Inc. | St. Louis, MO
Barilla America Inc. | Bannockburn, IL
Brown-Forman Corp. | Louisville, KY
Campbell Soup Co. | Camden, NJ
Cargill Inc. | Wayzata, MN
Coca-Cola Co. | Atlanta, GA
ConAgra Foods Inc. | Omaha, NE
Darden Restaurants Inc. | Orlando, FL
Delhaize America Inc. | Salisbury, NC
Diageo North America | Norwalk, CT
E&J Gallo Winery | Modesto, CA
General Mills Inc. | Minneapolis, MN
Hershey Co. | Hershey, PA
Kellogg Co. | Battle Creek, MI
Kraft Foods Inc. | Northfield, IL
Land O'Lakes Inc. | Arden Hills, MN
MillerCoors LLC | Chicago, IL
Mondelez International Inc. | East Hanover, NJ
PepsiCo Inc. | Purchase, NY
Safeway Inc. | Pleasanton, CA
Sodexo Inc. | Gaithersburg, MD

Healthcare

Aetna Inc. | Hartford, CT
Blue Cross Blue Shield of Minnesota | Eagan, MN
Cardinal Health Inc. | Dublin, OH
CareFusion Corp. | San Diego, CA
CVS Health Corp. | Woonsocket, RI
Excelsus Health Plan Inc. | Rochester, NY
Group Health Cooperative | Seattle, WA
Humana Inc. | Louisville, KY
Kaiser Permanente | Oakland, CA
McKesson Corp. | San Francisco, CA
UnitedHealth Group Inc. | Minnetonka, MN

High-Tech/Photo/Science Equip.

Boston Scientific Corp. | Marlborough, MA
Eastman Kodak Co. | Rochester, NY
HERE North America LLC | Chicago, IL
Intel Corp. | Santa Clara, CA
Medtronic Inc. | Minneapolis, MN
St. Jude Medical Inc. | St. Paul, MN

Home Furnishing

Mitchell Gold + Bob Williams | Taylorsville, NC

Hotels, Resorts and Casinos

Caesars Entertainment Corp. | Las Vegas, NV
Choice Hotels International Inc. | Silver Spring, MD
Hilton Worldwide Inc. | McLean, VA
Hyatt Hotels Corp. | Chicago, IL
InterContinental Hotels Group Americas | Atlanta, GA
Kimpton Hotel & Restaurant Group Inc. | San Francisco, CA
Marriot International Inc. | Bethesda, MD
MGM Resorts International | Las Vegas, NV
Starwood Hotels & Resorts Worldwide | Stamford, CT
The Cosmopolitan of Las Vegas | Las Vegas, NV
Wyndham Worldwide Corp. | Parsippany, NJ
Wynn Resorts Ltd. | Las Vegas, NV

Insurance

AIG | New York, NY
AXA | New York, NY
Blue Cross & Blue Shield of Rhode Island | Providence, RI
Blue Cross Blue Shield of Florida Inc. | Jacksonville, FL
Blue Cross Blue Shield of North Carolina | Chapel Hill, NC
Chubb Corp. | Warren, NJ
CIGNA Corp. | Bloomfield, CT
CSAA Insurance Group | Walnut Creek, CA
Hartford Financial Services Group Inc. | Hartford, CT
Harvard Pilgrim Health Care Inc. | Wellesley, MA
John Hancock Financial Services Inc. | Boston, MA
Massachusetts Mutual Life Insurance Co. | Springfield, MA
MetLife Inc. | New York, NY
Nationwide | Columbus, OH
New York Life Insurance Co. | New York, NY
Northwestern Mutual Life Insurance | Milwaukee, WI
Progressive Corp. | Mayfield Village, OH
Sun Life Financial Inc. (U.S.) | Wellesley Hills, MA
Voya Financial | New York, NY
WellPoint Inc. | Indianapolis, IN

Internet Services and Retailing

eBay Inc. | San Jose, CA
Facebook Inc. | Menlo Park, CA
Google Inc. | Mountain View, CA
Groupon Inc. | Chicago, IL
Yahoo! Inc. | Sunnyvale, CA
Yelp Inc. | San Francisco, CA

Law Firms

Akerman LLP | Miami, FL
Akin, Gump, Strauss, Hauer & Feld LLP | Washington, DC
Alston & Bird LLP | Atlanta, GA
Arent Fox LLP | Washington, DC
Arnold & Porter LLP | Washington, DC
Baker & McKenzie LLP | Chicago, IL
Bingham McCutchen LLP | Boston, MA
Brown Rudnick LLP | Boston, MA
Bryan Cave LLP | Saint Louis, MO
Cadwalader, Wickersham & Taft LLP | New York, NY
Carlton Fields Jordan Burt | Tampa, FL

Chapman and Cutler LLP | Chicago, IL
Choate, Hall & Stewart LLP | Boston, MA
Cleary, Gottlieb, Steen & Hamilton LLP | New York, NY
Clifford Chance US LLP | New York, NY
Covington & Burling LLP | Washington, DC
Crowell & Moring LLP | Washington, DC
Davis Wright Tremaine LLP | Seattle, WA
Debevoise & Plimpton LLP | New York, NY
Dechert LLP | Philadelphia, PA
Dentons US LLP | New York, NY
DLA Piper | Baltimore, MD
Dorsey & Whitney LLP | Minneapolis, MN
Dykema Gossett PLLC | Detroit, MI
Edwards Wildman Palmer LLP | Boston, MA
Faegre Baker Daniels | Minneapolis, MN
Fenwick & West LLP | Mountain View, CA
Finnegan, Henderson, Farabow, Garrett & Dunner LLP | Washington, DC
Fish & Richardson PC | Boston, MA
Foley & Lardner LLP | Milwaukee, WI
Foley Hoag LLP | Boston, MA
Fried, Frank, Harris, Shriver & Jacobson LLP | New York, NY
Frost Brown Todd LLC | Cincinnati, OH
Gibson, Dunn & Crutcher LLP | Los Angeles, CA
Goodwin Procter LLP | Boston, MA
Hinshaw & Culbertson LLP | Chicago, IL
Hogan Lovells US LLP | Washington, DC
Holland & Knight LLP | Tampa, FL
Hunton & Williams LLP | Richmond, VA
Jenner & Block LLP | Chicago, IL
K&L Gates LLP | Pittsburgh, PA
Katten Muchin Rosenman LLP | Chicago, IL
King & Spalding LLP | Atlanta, GA
Kirkland & Ellis LLP | Chicago, IL
Kramer Levin Naftalis & Frankel LLP | New York, NY
Latham & Watkins LLP | New York, NY
Lindquist & Vennum LLP | Minneapolis, MN
Littler Mendelson PC | San Francisco, CA
Mayer Brown LLP | Chicago, IL
McDermott Will & Emery LLP | Chicago, IL
Milbank, Tweed, Hadley & McCloy LLP | New York, NY
Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC | Boston, MA
Morgan Lewis & Bockius LLP | Philadelphia, PA
Morrison & Foerster LLP | San Francisco, CA
Nixon Peabody LLP | Boston, MA
O'Melveny & Myers LLP | Los Angeles, CA
Orrick, Herrington & Sutcliffe LLP | San Francisco, CA
Patterson Belknap Webb & Tyler LLP | New York, NY
Paul Hastings LLP | Los Angeles, CA
Paul, Weiss, Rifkind, Wharton & Garrison LLP | New York, NY
Pepper Hamilton LLP | Philadelphia, PA
Perkins Coie LLP | Seattle, WA
Pillsbury Winthrop Shaw Pittman LLP | New York, NY
Quarles & Brady LLP | Milwaukee, WI
Reed Smith LLP | Pittsburgh, PA
Robins, Kaplan, Miller & Ciresi LLP | Minneapolis, MN
Ropes & Gray LLP | Boston, MA
Schiff Hardin LLP | Chicago, IL

Sedgwick LLP | San Francisco, CA
Seyfarth Shaw LLP | Chicago, IL
Shearman & Sterling LLP | New York, NY
Sheppard, Mullin, Richter & Hampton LLP | Los Angeles, CA
Shook, Hardy & Bacon LLP | Kansas City, MO
Sidley Austin LLP | Chicago, IL
Simpson, Thacher & Bartlett LLP | New York, NY
Skadden, Arps, Slate, Meagher & Flom LLP | New York, NY
Squire Patton Boggs | Cleveland, OH
Stoel Rives LLP | Portland, OR
Sutherland Asbill & Brennan LLP | Atlanta, GA
Thompson Coburn LLP | Saint Louis, MO
Thompson Hine LLP | Cleveland, OH
Troutman Sanders LLP | Atlanta, GA
Vinson & Elkins LLP | Houston, TX
Wachtell, Lipton, Rosen & Katz | New York, NY
Weil, Gotschal & Manges LLP | New York, NY
White & Case LLP | New York, NY
Wilmer Cutler Pickering Hale & Dorr LLP | Washington, DC
Winston & Strawn LLP | Chicago, IL
Womble Carlyle Sandridge & Rice, LLP | Winston-Salem, NC

Manufacturing

3M Co. | St. Paul, MN
Corning Inc. | Corning, NY
Cummins Inc. | Columbus, IN
Danaher Corp. | Washington, DC
General Electric Co. | Fairfield, CT
Herman Miller Inc. | Zeeland, MI
Owens Corning | Toledo, OH
Rockwell Automation Inc. | Milwaukee, WI
Steelcase Inc. | Grand Rapids, MI
United Technologies Corp. | Hartford, CT
Whirlpool Corp. | Benton Harbor, MI

Mining and Metals

Alcoa Inc. | New York, NY

Miscellaneous

W.W. Grainger Inc. | Lake Forest, IL

Oil and Gas

Chevron Corp. | San Ramon, CA

Pharmaceuticals

Astellas Pharma US Inc. | Northbrook, IL
Biogen Idec Inc. | Weston, MA
Boehringer Ingelheim USA Corp. | Ridgefield, CT
Bristol-Myers Squibb Co. | New York, NY
Eli Lilly & Co. | Indianapolis, IN
GlaxoSmithKline LLC | Research Triangle Park, NC
Johnson & Johnson | New Brunswick, NJ
Merck & Co. Inc. | Whitehouse Station, NJ
Novartis Pharmaceuticals Corp. | East Hanover, NJ
Pfizer Inc. | New York, NY

Publishing and Printing

Pearson Inc. | New York, NY

Real Estate, Commercial

CBRE, Inc. | Los Angeles, CA
JLL | Chicago, IL

Retail and Consumer Products

A|X Armani Exchange | New York, NY
Abercrombie & Fitch Co. | New Albany, OH
American Eagle Outfitters Inc. | Pittsburgh, PA
Avon Products Inc. | New York, NY
Barnes & Noble Inc. | New York, NY
Best Buy Co. Inc. | Richfield, MN
Brown Shoe Co. Inc. | St. Louis, MO
Clorox Co. | Oakland, CA
Coach Inc. | New York, NY
GameStop Corp. | Grapevine, TX
Gap Inc. | San Francisco, CA
L Brands Inc. | Columbus, OH
Newell Rubbermaid Inc. | Atlanta, GA
Nordstrom Inc. | Seattle, WA
Office Depot Inc. | Boca Raton, FL
Procter & Gamble Co. | Cincinnati, OH
Recreational Equipment Inc. | Kent, WA
Replacements, Ltd. | McLeansville, NC
Sears Holdings Corp. | Hoffman Estates, IL
Sony Electronics Inc. | San Diego, CA
Staples Inc. | Framingham, MA
Starbucks Corp. | Seattle, WA
Target Corp. | Minneapolis, MN
TJX Companies Inc. | Framingham, MA
Unilever | Englewood Cliffs, NJ
Walgreen Co. | Deerfield, IL

Telecommunications

Alcatel-Lucent | Murray Hill, NJ
AT&T Inc. | Dallas, TX
Cisco Systems Inc. | San Jose, CA
QUALCOMM Inc. | San Diego, CA
Sprint Nextel Corp. | Overland Park, KS
Time Warner Cable Inc. | New York, NY
T-Mobile USA Inc. | Bellevue, WA

Transportation and Travel

Orbitz Worldwide Inc. | Chicago, IL